



**SAINT PATRICK CATHOLIC SCHOOL**  
Kindergarten Teacher

Saint Patrick Catholic School (SPCS) is a PreK-8 Catholic elementary school in the Archdiocese of Seattle. The successful candidate for this position will demonstrate a commitment to working with a talented and motivated student population and faculty. SPCS fosters, amongst its administrators, faculty members, staff, and students, a commitment to embrace and celebrate the diversity of the school's family and the broader community. Our school has made a strong commitment to promoting the diversity of our employees. We encourage persons of all backgrounds to apply.

**Kindergarten Teacher:**

The Kindergarten Teacher at Saint Patrick Catholic School provides foundational instruction in core academic subjects and faith formation to students in Kindergarten. Grounded in the Catholic tradition, this teacher fosters a faith-filled, nurturing, and academically engaging classroom environment. The teacher supports students' spiritual, intellectual, social, and emotional development in alignment with school-wide goals and the Washington State and Archdiocese of Seattle standards.

**Core Functions or Duties:**

**Instructional Planning & Delivery**

- Design and implement developmentally appropriate, standards-based lessons in reading, writing, math, religion, science, and social studies.
- Incorporate a variety of instructional strategies, including play-based learning, cooperative learning, differentiation, and the use of technology to support all learners.
- Provide engaging and rigorous instruction that supports early literacy and numeracy development.
- Use data to inform instruction and support individual student growth.
- Integrate Catholic values and teachings into classroom activities and curriculum.

**Classroom Environment & Management**

- Create a welcoming, safe, respectful, and inclusive classroom community that reflects the school's Catholic identity.
- Establish clear expectations and routines that promote student responsibility, independence, and positive behavior.
- Support students in developing social-emotional skills through consistent modeling, guidance, and classroom discussions.

**Assessment & Progress Monitoring**

- Conduct regular assessments (formative and summative) to monitor student progress and guide instruction.
- Use tools such as DIBELS, MAP Growth, and teacher-created assessments to evaluate and document growth in core areas.
- Maintain accurate and timely records of student performance and communicate progress to families.

**Family & Community Engagement**

- Communicate effectively and consistently with families through newsletters, emails, conferences, and other formats.
- Foster strong partnerships with parents to support student learning and well-being.
- Participate in school-wide events, Masses, and community service opportunities.

## **Collaboration & Professional Growth**

- Work collaboratively with grade-level teams, specialists, and support staff to meet the diverse needs of students.
- Participate in faculty meetings, professional development sessions, and curriculum planning.
- Engage in continuous professional learning aligned with school goals and best practices in early childhood education.

## **Catholic Mission & Identity**

- Attend and actively participate in school Masses, prayer services, and religious events, and plan select events.
- Serve as a witness and role model of the Catholic faith in words and actions.

## **Additional Responsibilities:**

- Other duties as assigned by the Principal or Vice Principal.

## **Qualifications/Competencies:**

- Bachelor's degree in education or a related field, Master's preferred.
- Washington State teaching certification (required).
- Practicing Catholic (required).
- Experience working with young children in an educational setting.
- Strong communication, organizational, and classroom management skills.
- Commitment to fostering an inclusive and equitable learning environment.

## **Relationships**

### **Reporting**

- Reports to the Principal and Vice Principal.

### **Working**

- Works with grade-level partner, Division Chair, Diverse Learning Strategist, students, parents, faculty & staff, and the SPCS community.

## **Salary Range:** \$60,452 - \$104,163

Any offered salary is determined based on internal equity, internal salary ranges, market data, applicant's skills, and prior relevant experience, degrees, and certifications.

Full-time position with benefits (see below).

Those with direct Catholic education experience will be prioritized.

## **Benefits:**

A comprehensive package of benefits is offered, including two medical plan options, dental, vision, life, accidental death and disability, long-term disability, pension, 403(b), HSA, FSA, generous sick leave, paid vacation and holidays, and SPCS employee tuition discount.

For teachers in the first five years of their careers, we offer the opportunity to apply for affordable, innovative housing options, based on availability.

## **Inquiries/Submittal:**

Please send a cover letter & resume to Kate Chambers, Principal, at [kchambers@saintpats.org](mailto:kchambers@saintpats.org). Please also fill out the job application at the [Archdiocese of Seattle job posting page](#).