



SAINT PATRICK CATHOLIC SCHOOL
Year-round Early Learning Classroom Teacher

Saint Patrick Catholic School (SPCS) is a PreK-8 Catholic elementary school in the Archdiocese of Seattle with an enrollment of 445 students. The successful candidate for this position will demonstrate a commitment to work with a talented and motivated student population and faculty. SPCS fosters amongst its administrators, faculty members, staff persons, and students a commitment to embrace and celebrate the diversity of the school's family and the broader community. Our school has made a strong commitment to promoting the diversity of our employees. We encourage persons of all backgrounds to apply.

Year-round Early Learning Classroom Teacher:

Responsible for creating a nurturing, faith-filled, and developmentally appropriate learning environment for 4-year-old/5-year-old children. This role includes planning and implementing lessons, overseeing recess, fostering social-emotional growth, and ensuring a safe, engaging classroom that aligns with Catholic values and early childhood education best practices. The position begins in mid-August once training dates are scheduled.

Core Functions or Duties:

Classroom Instruction & Curriculum Development

- Develop and implement lesson plans that support cognitive, social, emotional, spiritual, and physical development.
- Align instruction with early childhood education standards and Catholic teachings.
- Integrate faith-based learning through prayer, Bible stories, and Catholic traditions.
- Differentiate instruction to meet the needs of diverse learners.
- Use play-based and hands-on learning strategies to engage young children.

Classroom Management & Student Development

- Foster a loving and structured environment where children feel safe and valued.
- Support children's social-emotional development using positive behavior strategies.
- Encourage independence, problem-solving, and cooperation among students.
- Conduct ongoing observation and assessment to track student progress.

Communication & Collaboration

- Communicate regularly with parents regarding student development, classroom activities, and faith formation.
- Maintain accurate records of student progress and behavior.
- Collaborate with fellow teachers, assistants, and school staff to ensure a cohesive learning environment.

Faith Formation & Catholic Identity

- Model Christian values in interactions with students, parents, and colleagues.
- Incorporate Catholic traditions, values, and teachings into daily routines and lessons.
- Encourage students to develop kindness, compassion, and respect for others.

Health & Safety

- Supervise children at all times to ensure their well-being and safety.
- Maintain a clean, organized, and developmentally appropriate classroom environment.
- Follow school policies and licensing requirements for health, safety, and child development.

Qualifications/Competencies:

- **Education:** Associate's or Bachelor's degree in Early Childhood Education, Child Development, or a related field (preferred).
- **Experience:** Prior experience teaching preschool or early childhood education preferred.
- **Faith Commitment:** Practicing Catholic or strong commitment to Catholic values preferred.
- **Skills:**
 - Strong communication and interpersonal skills.
 - Knowledge of early childhood education principles.
 - Ability to manage a classroom with patience and positivity.
 - Creativity in lesson planning and instructional activities.
- Ability to engage in activities with young children, including sitting on the floor, kneeling, bending, and lifting up to 25 pounds.
- Comfortable working in a classroom setting with occasional outdoor activities.
- Ability to work flexible hours for school events and meetings as needed.

Relationships

Reporting

- Principal/Early Learning Center Director

Working

- Work directly with the classroom aide and the ELC division

Closing date: Open until filled

Start date: Mid-August, Full-time

Salary Range: \$45,000-\$60,000, if credentialed. Hourly rate is \$25-\$29 if non-credentialed. Any offered salary is determined based on internal equity, internal salary ranges, market data, applicant's skills, and prior relevant experience, degrees, and certifications.

Benefits:

A comprehensive package of benefits is offered, including two medical plan options, dental, vision, life, accidental death and disability, long-term disability, pension, 403(b), HSA, FSA, generous sick leave, paid vacation and holidays, and SPCS employee dependent tuition discount.

Inquiries/Submittal:

Please send a cover letter & resume to Kate Chambers, Principal, at kchambers@saintpats.org. Please also fill out the job application at the [Archdiocese of Seattle job posting page](#).