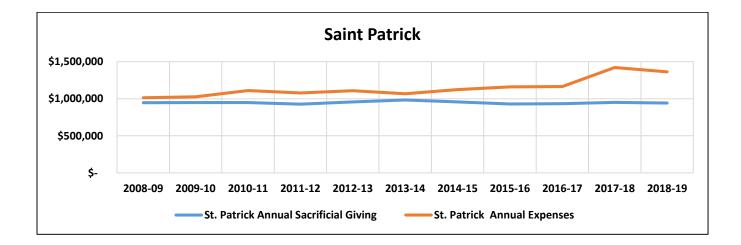
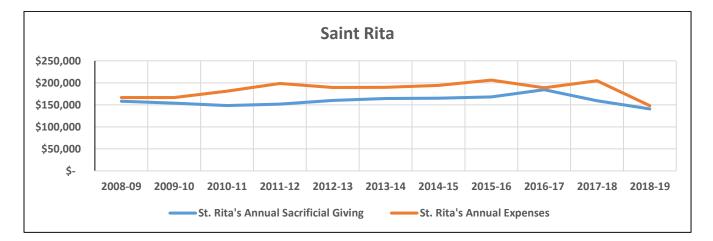
## THREE PARISH STEWARDSHIP REPORT 10 YEAR TRENDS SACRIFICIAL GIVING; EXPENSES; MASS ATTENDANCE

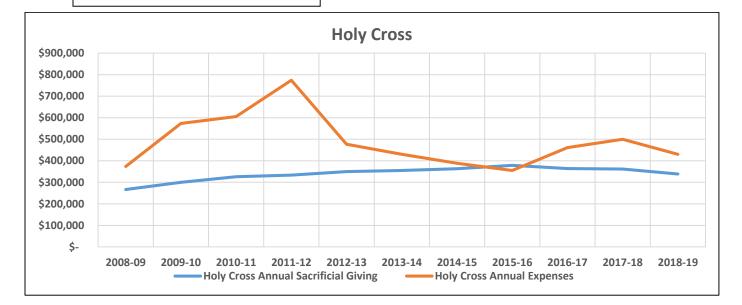




To help our parishes begin to understand the steps associated with the transition from Maintenance to Mission, we have begun sharing weekly reports on (1) sacrificial giving \* (2) total expenses \*\* and (3) Mass attendance. On the 4<sup>th</sup> week of each month, we will be sharing various "trend reports" that give us an idea of the directions we are headed. This week's report provides a 10 year history of Sacrificial Giving, Total Expenses, and Mass Attendance. This report helps set the stage for our upcoming Stewardship of Treasure campaign during the month of November, by providing historical context to the message we've been recently communicating that maintenance is not working, and what it will take for us to be a truly mission oriented church.

\* Note, "Sacrificial Giving" does not reflect "total income." It only reflects income received from weekly collections at Mass. It does not include "Other income" such as rent from CCS, the Verizon cell tower, bequests, program fees, etc. If we include total income the blue lines and orange lines would be much closer together, reflecting the reality of our current budgets.

\*\* Note this includes total Expenses. Expenses at Holy Cross fluctuate more significantly as a result of including capital expenses as opposed to typical operating expenses. This, and some other differences in bookkeeping procedures among the three parishes, are one of several small challenges we are overcoming as we come together as one community. Please bear with us.



As revealed in the above charts, Sacrificial Giving for all three parishes over the past 10 years has been relatively flat. Expenses, on the other hand, have been increasing, especially at Saint Patrick, where we have been hiring specific Mission-related staff to help us begin to change. Some examples include a full-time Youth Minister; a Communication/Social Media coordinator; and an administrative assistant for Stewardship who are now providing services to all three parishes.

	Mass Attendance											
2,000	1583	1561	1587	1487	1505	1413	1362	1285			4252	
1,500	951	926	982	884	905			1265	1112	1211	1252	
1,000		520			903	833	788	729	650	810	841	
500	415 2 <u>1</u> 7	419 216	423 182	423 180	402 198	400 180	412 162	373 183	306 156	318 83	321 90	
0												
	2008-09	2009-10	2010-11	2011-12 . Patrick	2012-13 Holy (	2013-14 Cross —	2014-15 — St. Rita's	2015-16 —— To	2016-17 otal	2017-18	2018-19	

Directly related to the flat trend in Sacrificial Giving is the steady decline **in Mass Attendance**. Many of our expenses are fixed – and a decrease in Mass attendance does not necessarily generate lower expenses, until it reaches a point (which it has at Saint Rita and Holy Cross) where we have cut church programs and staff due to lack of participation – mostly in young families (e.g. youth group, religious education). But on a positive note, it appears the trend of declining Mass attendance has bottomed out since our three parishes have begun working together as a team.

These trends reveal how the last 10 years of Maintenance are not working. Our Sacrificial Giving is not keeping up with our increasing expenses. Other income has helped, but we will continue to rely heavily on Sacrificial Giving to provide the resources needed for Mission.

During our upcoming Stewardship of Treasure Campaign, we have a threefold strategy to increase Sacrificial Giving: (1) continue the trend of increasing Mass attendance by inviting friends and family to Mass and welcoming new faces we see; (2) encouraging households who have not given on a regular basis to consider starting this practice; and (3) inviting households who have been giving regularly, to consider increasing their amount, if that is within their current means. Let us know what you think – we'd love to hear from you.

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