

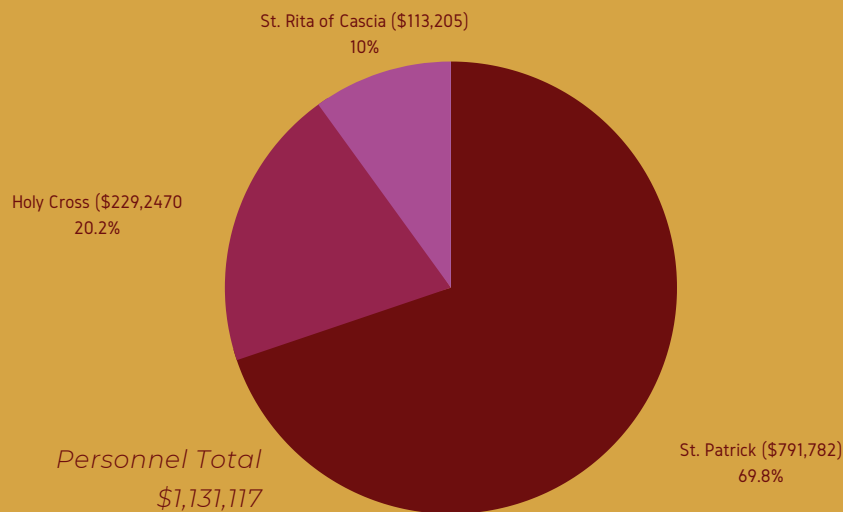
TACOMA CATHOLIC PARISHES OF ST. PATRICK, HOLY CROSS & ST. RITA OF CASCIA 2019-2020 UNIFIED THREE PARISH BUDGET

STEWARDSHIP

As a follow up to our recent series on parish Stewardship we are sharing a summary of our **Unified 2019-2020 Budget** so you can see the big picture of our three parishes: their sources of income; the major church functional programs & ministries and their associated costs; and how those numbers are allocated to the three parishes.

ONE OF MY MAIN CONCERNS IS THE LACK OF COMMUNITY . . . CATHOLICS LIVE IN COMMUNITY WITH EACH OTHER.

-- Archbishop Etienne



MISSION

Our 2019 - 2020 budget is **Mission Oriented**-- a budget designed to move us forward as Fr. David has described in recent homilies. Past budgets basically scrimped and cut corners to keep costs low and provide just enough to “Maintain” what we have always done, which has left us stagnant or in an actual decline. Our Mission Oriented Budget invests in programs and staffing focused on Discipleship and Evangelization that will help our parishes grow.

COMMUNITY

We are one community of three parishes; providing programs and ministries that cross historical parish boundaries. Parishioners attend Mass and participate in activities offered at all three parishes, expanding opportunities for spiritual growth for everyone, and highlighting the various charisms of each parish. To provide “cross-parish” access our unified budget splits personnel costs -- \$1,131,117 among three parishes based on registered households: St. Patrick 70% - \$791,782; Holy Cross 20% - \$229,247; St. Rita of Cascia 10% - \$113,205.

Questions?

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2019-2020 UNIFIED THREE PARISH BUDGET

MISSION- BASED EXPENSES

This is a **Deficit Budget**. The expenses are “Mission-based” as they fund new mission focused programs such as Youth Ministry, Evangelization, and staff wage increases. But the revenue applied is “Maintenance-based”— 2018-2019 actual income - which allowed us simply “maintain” what we traditionally do as parishes. We’re committed to funding our Mission programs-- so we are asking parishioners to: (1) start giving sacrificially if they have not been giving, and (2) if already giving, consider increasing their gift, if possible. To balance our Mission-based budget, sacrificial giving must increase by 5%-- \$78,391.

Revenue	St. Patrick	Holy Cross	St. Rita	Total	% of Total
Sacrificial Giving (based on 2018-2019 income)	\$ 1,069,712	\$ 334,310	\$ 141,500	\$ 1,545,522	79%
Other Revenue	187,983	48,500	7,955	244,438	13%
Rental Income	72,389	67,476	-	139,865	7%
Unprojected Revenue	7,500	5,000	7,107	19,607	1%
Total Revenue	\$ 1,337,584	\$ 455,286	\$ 156,562	\$ 1,949,432	100%
Expenses	St. Patrick	Holy Cross	St. Rita	Total	
Liturgy / Worship	\$ 383,473	\$ 374,015	\$ 144,627	\$ 902,116	44%
Faith Formation	525,774	-	-	525,774	26%
Stewardship / Parish Life & Events	189,460	18,614	5,075	213,149	11%
Evangelization	139,512	55,157	-	194,669	10%
Pastoral Care	146,947	25,755	19,413	192,115	9%
Total Expenses	\$ 1,385,167	\$ 473,541	\$ 169,115	\$ 2,027,823	100%
Net Surplus (deficit)	\$ (47,583)	\$ (18,255)	\$ (12,553)	\$ (78,391)	

This chart below displays expenses in more traditional categories: salaries, building/utilities, assessments, and operating expenses. Note that Holy Cross (\$60,000) and St. Rita (\$79,745) help offset the cost of staff at St. Patrick who now provide services to all three parishes.

Expenses	St. Patrick	Holy Cross	St. Rita	Total
Salary/Benefits/Taxes	\$ 791,782	\$ 169,247	\$ 33,460	\$ 994,489
Tri-Parish Salary Cost Share *		60,000	79,745	\$ 139,745
Bldg Maintenance/Utilities/Insurance	171,810	70,966	20,720	263,496
Parish/Deanery Assessments	76,362	38,628	15,240	130,230
Other Operating Cost	345,213	134,700	19,950	499,863
Total Expenses	\$ 1,385,167	\$ 473,541	\$ 169,115	\$ 2,027,823
% of Total	68.3%	23.4%	8.3%	100.0%

PERSONNEL COSTS

We’re blessed with highly competent, dedicated and faith-filled staff members - they deserve just compensation for the selfless service they provide. We should not expect them to be paid less simply because they “work for the church.” The budget includes a 3% salary increase. Benefits account for 22% of our total salary expenses.